



BEYOND THE HORIZON CHARITY

Date: 29/04/2021

To: **Applicants for the post of Play Therapist**

Dear Potential Candidate,

Thank you for your request for an application pack and further details of the above post with Beyond the Horizon Charity.

Please find enclosed information about the Play Therapist post.

Applications will not be acknowledged but, if you are to be called for interview, you will be notified shortly after the closing date. It is anticipated that interviews will be held w/c 24th May 2021 and will be held at the Beyond the Horizon Charity office in Billesley, Birmingham. We will not be able to provide feedback on applications from candidates who are not shortlisted.

The closing date for this post is **12 noon on Monday 17th May 2021.**

If emailing completed applications, please send to jgraham@beyondthehorizon.org.uk

Please note that CVs in isolation are not accepted

Yours faithfully,

Jenny Graham

CEO, Beyond the Horizon Charity

JOB CONTEXT FOR THE POST OF PLAY THERAPIST

Beyond the Horizon Charity

Beyond the Horizon Charity (BTHC) has stood the test of time; after over ten years as a project under the umbrella of the national charity, Spurgeons, we became an independent charity in February 2014. We have served Birmingham children in need for eighteen years and we have the energy and passion to continue to do so at a time when resources are few and the demand for mental health services for the young are so high.

Beyond the Horizon Charity provides therapeutic interventions to children and young people (aged 4-18) in Birmingham who have experienced loss and trauma through either significant bereavement, parental relationship breakdown or domestic abuse. Many children referred to the charity have experienced additional adverse childhood experiences alongside their loss.

We offer support through:

- Counselling
- Play Therapy
- Filial Coaching
- Child Parent Relationship Therapy
- Parent Support sessions
- Art Therapy
- Family Sessions following bereavement (The BEAR project)
- Group Programmes for children affected by domestic abuse
- Bereavement Groups for children
- Crisis support, advice and training to schools and other professionals

BTHC is unique locally in that our therapists travel to the communities where children and young people are based, seeing them within a mile of their own home. This means the service is accessible to all regardless of financial position or ethnic and family background and situated locally.

Children referred to us are commonly described as emotionally isolated and often suffering from trauma, mental health difficulties, self-hatred, self-harm, suicidal ideation or low confidence and self-esteem. We offer therapeutic services free of charge to families and as a person-centred therapy service our work is led by the child, meaning that we can work with a young person for as long as they need us to.

The role of Play Therapist will require the post holder to work with children and young people across the city of Birmingham. This a term time only post for 30 hours per week. There is some flexibility in how these hours are arranged but the role requires both in and out of school hours appointments (during school terms).

Beyond the Horizon Charity

Job Description and Person Specification

Post: Play Therapist, £28,672 per annum (pro rata), 30 hours per week.

Fixed Term to July 2022

Main purposes: To provide Play Therapy to children and young people referred to the charity.

Reporting to: Therapy Services Manager

Based in: Office based at BTHC premises in Billesley, Birmingham and outreach work across the city of Birmingham with some home working where required.

NB: This role requires a willingness to travel across Birmingham

Purpose of the Job:

- To provide Play Therapy to children and young people experiencing loss, bereavement, trauma, and a range of complex life experiences. Helping them to make sense of their experiences, develop coping strategies and resilience, promoting healing and recovery.

Principal Tasks:

- To provide individual Play Therapy to children and young people
- To work closely with parents/carers and provide parent-child interventions where appropriate
- To facilitate sibling and small group sessions
- To identify and assess the emotional needs of children and young people and ensure that sessions are regularly reviewed with parents and schools
- To maintain and manage a complex caseload in line with BTHC policies and procedures
- To liaise with office staff regarding appointments and record keeping
- To engage and liaise with other professionals, maintaining boundaries and confidentiality
- To protect the child's safety and privacy by maintaining confidentiality and ensuring that the room/premises being used are suitable for therapy

- To maintain accurate records regarding child sessions and submit client data through BTHC processes on time and as requested
- To assist the charity in the collection of monitoring and outcome led evaluation data regarding the support received as perceived by the child, their parent/carer and school.

Ethical Conduct

- To respond to allegations of abuse or neglect of children in accordance with BTHC and statutory policies and procedures.
- To demonstrate an understanding of issues of diversity and difference and their impact on service participants.
- To actively demonstrate a commitment to inclusion and challenging racism.
- To operate within the professional ethics and disciplines as described within the BACP Ethical Framework for the Counselling Professions.

Training and Support

- To contribute to own personal development and that of the Charity through attendance and contribution to team meetings, training and other events.
- To be accountable for one's own continuous professional development and to undertake training identified through supervision or during annual appraisals.
- To attend management and clinical supervision sessions.

Person Specification

Education and Experience	
Essential	Desirable
<ul style="list-style-type: none"> • Extensive experience of providing Play Therapy to children and young people. • Holds a professional qualification in Play Therapy at Diploma level or above. • Holds current membership with PTUK, BAPT or BACP • Knowledge of the impact of loss, bereavement and domestic abuse on children and young people. • Experience of providing support to parents/carers. • Experience of work with children and young people with a range of additional needs (ADHD, Autism etc). 	<ul style="list-style-type: none"> • Knowledge of relevance in the broad health and social care arena particularly the children and family sector. • Evidence of continual learning/ professional development • Experience of working with children in groups.

<ul style="list-style-type: none"> • Experience of working with multi disciplinary agencies to deliver services and safeguard children including experience of attending and submitting reports for Child Protection, Child in Need and Child in Care reviews and representing families. • A strong understanding of the current issues relating to supporting and safeguarding Children and Young People. • Enhanced DBS disclosure. • Experience of responding to safeguarding concerns and disclosures. • Demonstrates a clear understanding of current legislation and guidance regarding safeguarding children. • Effective verbal and written communication skills. 	
Personal Attributes/ Circumstances	
Essential	
<ul style="list-style-type: none"> • Able to demonstrate confident communication skills and empathic responses • Is committed to the principle of equal opportunities and anti-discriminatory practice. • Has a full driving license and access to car. • Is able and willing to travel from location to location. • Is able to offer both in school and out of school time appointments. • Demonstrates commitment to clients and understands the importance of offering consistent appointments. 	

GUIDE TO COMPLETING THE APPLICATION FORM

Please either type directly onto the form using Microsoft Word or print out and complete the form in black ink. If sending applications via email, please ensure the format is compatible with Microsoft Office.

Please complete the equality monitoring form and return with your application form. The equality monitoring form is separated from the application form immediately on receipt and will not influence your application.

Applicants are required to address the job description and person specification when providing information in support of their application. Applicants should therefore avoid the use of standard curriculum vitae documents not prepared specifically for the post in question.

If you are unsuccessful your application will be destroyed after one year.

Please return your completed Application Form and Equal Opportunities Monitoring Form to:

jgraham@beyondthehorizon.org.uk

Jenny Graham, Beyond the Horizon Charity, Holy Cross Centre, Beauchamp Road, Billesley, Birmingham, B13 0NS.